



EMPLOYER RECOGNITION AWARD

ESSAY

WOCNCB *Employer Recognition Award Essay*

I would like to nominate my employer for outstanding support for promoting the highest standard of patient care by recognizing the importance of a certified WOCN in the hospital setting...

The nominee has this past year supported and staffed an outpatient ostomy clinic from inception to current operational status.

The ostomy clinic is supported by the management team and was a motivating factor in the recruitment and retention of the colorectal department of surgery on campus.

The nominee was instrumental in the Ostomy Clinic marketing campaign in designing posters and pamphlets for distribution within the medical community.

The nominee is also to be commended for actively recruiting a certified wound ostomy nurse. The nominee recognized and responded to requests for staff by advocating for a new position. Recently the nominee has successfully lobbied for a staffing increase of a 0.5 for FY 2011 to 1.0 FTE FY 2012

Certification is highly regarded by the nominee. Each year a celebration is held for nurses that have achieved certification in their specialties. These nurses are feted at a special awards tea and their names and certifications are posted by management. In fact certification is an expectation of the nominee and all assistance is given to the nurse to achieve this goal. Financial compensation is evident through payment of the recertification exams by the nominee, and of the generous bonus for re-certifying every five years.

The nominee has supported the Certifications of their nurses and of myself through support of educational activities. I have presented several posters at National WOCN, NPUAP (National Pressure Ulcer Advisory Panel) and SAWC (Society for the Advancement of Wound Care) conferences in the past 5 years, and the nominee has always financially supported the design and poster printing costs and 100% of conference fees, accommodation and air fare, rarity in today's world.

During the Magnet credentialing visit, I shared with the survey staff the wonderful sense of community, professionalism and support of my work. The nominee exemplifies excellence in providing patient care and support of its staff through the recent Magnet Recognition by the ANCC February 2009. My role as a



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CWOCN was highly valued and recognized as an integral aspect for achieving Magnet recognition.

During the Haiti crisis several medical teams volunteered their time and resources. I asked the nominee if I could volunteer and was told without hesitation that I should go, I did not use any vacation time and all expenses were reimbursed.

I have been nursing for over 25 years and it is with a real joy that I come to work each day, for I know I am truly appreciated. I believe you will find few other organizations such as this nominee that support the WOCNCB philosophy of providing excellence in patient care.

Thank you

Sincerely

, BA RN CWOCN CFCN



(1) Figure 1 Outside Cange Hospital, Haiti 2/2010